

ZONE TEAM LEADER (Revised, October, 2007)
JOB DESCRIPTION

ORGANIZATIONAL RELATIONSHIPS:

Responsible to: The District Superintendent.

Term of Office: Appointed for a period of one year. Nominated by the District Superintendent and approved by the District Advisory Board.

RESPONSIBILITIES:

1. To facilitate fellowship and camaraderie among pastors and their families on their appointed zone.
 - a. To create activities and events that minister to the needs of pastor's spouses and children.
 - b. To encourage retired pastors and spouses to attend any zone functions or events.
 - c. To make possible meaningful meetings from September to May. The summer months may be the most difficult for attendance.
 - d. To welcome new pastors to the zone.
 - e. To consider organizing a zone ordination celebration in honor of new ordinands.
 - f. As much as possible, serve your pastors in a mentoring, coaching, affirming, and leadership developing role.
 - g. Attend conferences or training as requested.
 - h. To conduct at least one area zone pastors meeting/gathering/fellowship every other month.
 - i. Attend all district functions unless providentially hindered.
 - j. To train a replacement so that your position can easily be filled should you leave the zone or district.

2. To facilitate a zone strategy and sense of mission.
 - a. Evangelistic impact. Provide opportunities for evangelistic training.
 - b. Discipleship and lay training. Train zone churches in discipleship and find ways to train laypeople.
 - c. Pastoral training. Facilitate opportunities for the training of newer pastors as well as seasoned pastors.
 - d. Church planting through local churches. Encourage and support the planting of new churches. You will be a leader in your zone to promote and organize church plants.
 - e. Working closely with zone auxiliary chairpersons such as NYI, SS, and NMI.

3. Upon the request of the District Superintendent and/or District Advisory Board, to fulfill specific assignments on their behalf. These could include:
 - a. Facilitating the board interview of a pastoral candidate, if the District Superintendent is unable to attend.

- b. Conducting the first board meeting following a pastoral resignation to care for transition details, if the District Superintendent is unable to attend.
- c. Conducting the installation service, if the District Superintendent is unable to attend.
- d. Assisting in self-studies as requested by the District Superintendent.

4.To facilitate communication between the churches and the district.

5.To facilitate communication between the district and the churches.

6.Assembly

- a. You may be called upon to introduce pastors on your zone for the District Assembly Pastors reports.
- b. When needed, to assist pastors in filling out their reports.

QUALIFICATIONS:

- 1. Be a team player
- 2. Be a servant leader
- 3. Work in cooperation with the District Superintendent
- 4. A person of prayer and the Word
- 5. A soul-winner
- 6. A discipler
- 7. An example in district participation through ministries and payment of district budgets.
- 8. Must be a seasoned pastor with no less than 10 years of pastoral ministry.
- 9. An ability to delegate responsibility.
- 10. Teachability--constantly being a learner.
- 11. Ability to organize and administrate.

BENEFITS:

- 1. No salary or benefits.
- 2. Mileage and expenses will be paid for by the District only if approved by the District Superintendent.