

MISSIONAL LEADER *(Revised, January 1, 2009)*

JOB DESCRIPTION

ORGANIZATIONAL RELATIONSHIPS:

Responsible to: The District Superintendent

Term of Office: Appointed for a period of one year. Recommended by the District Superintendent and approved by the District Advisory Board

RESPONSIBILITIES:

1. To facilitate fellowship and camaraderie among pastors and their families on their respective Mission Area.
 - a. To create activities and events that minister to the needs of pastors, spouses, and children.
 - b. To encourage retired pastors and spouses to attend any Mission Area functions or events.
 - c. To make possible meaningful meetings from September to May. The summer months may be the most difficult for attendance.
 - d. To welcome new pastors to the Mission Area.
 - e. To consider organizing a zone ordination celebration in honor of new ordinands.
 - f. As much as possible, serve your pastors in a mentoring, coaching, affirming, and leadership-developing role.
 - g. Attend conferences or training, as requested.
 - h. To conduct at least one area Mission Area pastors' meeting/gathering/fellowship every other month.
 - i. Attend all district functions, unless providentially hindered.
 - j. To work in cooperation with the District Superintendent to train a replacement so that your position can easily be filled should you leave the Mission Area or district. *(Bear in mind that your replacement is appointed and approved by the District Superintendent and Advisory Board).*
2. To facilitate a Mission Area strategy to create a sense of mission.
 - a. Evangelistic impact. *Provide opportunities for evangelistic training.*
 - b. Discipleship and lay training. *Train Mission Area churches in discipleship and find ways to train laypeople.*
 - c. Pastoral training. *Facilitate opportunities for the training of newer pastors as well as seasoned pastors.*
 - d. Church planting through local churches. *Encourage and support the planting of new churches. You will be a leader in your Mission Area to promote and assist in organizing church plants.*
 - e. Working closely with zone auxiliary chairpersons such as NYI, SDMI, and NMI.
3. If the District Superintendent is unable to attend, and upon the request of the District Superintendent and/or District Advisory Board, shall fulfill specific assignments on their behalf. These could include:
 - a. Facilitating the board interview of a pastoral candidate.
 - b. Conducting the first board meeting following a pastoral resignation to care for transition details.
 - c. Conducting an installation service.
 - d. Assisting in self-studies as requested by the District Superintendent.

4. To facilitate communication between the churches and the district.
5. To facilitate communication between the district and the churches.
6. District Assembly:
 - a. May be called upon to introduce pastors in the respective Mission Area for the District Assembly Pastors' reports.
 - b. When needed, to assist pastors in completing their annual denominational reports.
7. To report all Mission Area activities and schedules of meetings to the District Superintendent.
 - a. A quarterly report will be required in order for the District Superintendent to be informed and aware of Mission Area happenings and activities.
 - b. Reporting provides accountability and facilitates a team effort, which deters from a lone-ranger mentality.
8. To assist the District Superintendent as requested.
 - a. In emergency situations, a Missional Leader may be called upon to assist the District Superintendent in particular needs or unusual situations. The request would come as a result of a church/pastor/situation/need that may arise in your Mission Area.
9. Special Directives regarding District communication:
 - a. It is required that any correspondence desired to be sent to *all* District pastors/churches shall to be approved and sent by the District Superintendent and/or through the District Office. No Missional Leader shall send bulk mailings, email, or make calls to *all* District pastors/churches.
 - b. Correspondence to the Missional Leader's Mission Area churches is encouraged and recommended. The District Superintendent shall be included (e.g., carbon copied) in all correspondence sent to Mission Area churches.

QUALIFICATIONS:

1. Be a team player
2. Be a servant leader
3. Work in cooperation with the district superintendent
4. A person of prayer and the Word of God
5. A soul-winner
6. A discipler
7. An example in district participation through attendance at ministry events/training/etc., and payment of district budgets
8. Must be a seasoned pastor with no less than 10 years of pastoral ministry experience
9. An ability to delegate responsibility
10. Teachability—constantly being a learner
11. An ability to organize and administrate

BENEFITS:

1. No salary or benefits.
2. Mileage and expenses will be paid by the district, only if approved by the district superintendent.

Missional Leader Quarterly Report

Mission Area: _____

Missional Leader: _____

Quarterly Report Due Dates:

- August 1st (for the months of May/June/July)
- November 1st (for the months of Aug/Sept/Oct)
- February 1st (for the months of Nov/Dec/Jan)
- May 1st (for the months of Feb/Mar/Apr)

Activities for the Respective Quarter:

Upcoming Events for the Next Quarter (always organize your Mission Area via a yearly calendar):

Testimony: How is God working in your Mission Area?

Signature of Missional Leader

Date

NOTE: Please send reports on a quarterly basis (dates indicated above) to the district office upon completion to: Alabama South District, ATTN: Dr. Mark Berry, P.O. Box 680898, Prattville, AL 36068